



# EMPLOYMENT TRIBUNALS

Claimant: Mr N van Oppen

Respondent: Niall Donnelly

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 21 December 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3,965.00 gross.
3. The respondent having not provided the claimant with written terms of employment, must pay the claimant an uplift of 25% of the amount claimed at £991.25 gross.
4. The respondent must pay the claimant **£4,956.25** in total.
5. The Claimant is responsible for any payments owed to HMRC in respect of tax or national insurance contributions.
6. The hearing listed on **22 August 2022** is cancelled.

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Employment Judge Balogun  
Date: 16 June 2022