



EMPLOYMENT TRIBUNALS

Claimant: Paul Watkins

Respondent: (1) P&O Ferries (Jersey) Ltd
(2) P&O Ferries Ltd

Heard at: London South

On: 25th & 26th May 2022

Before: Employment Judge Reed

Representation

Claimant: Mr Lemer, Counsel

Respondent: Ms Ibbotson, Counsel

JUDGMENT

1. The claim against the Second Respondent is dismissed upon withdrawal.
2. The claim for unfair dismissal against the First Respondent under s94 Employment Rights Act 1996 succeeds.
3. The Claimant is awarded £186.76 by way of a compensatory award under s123 Employment Rights Act 1996.

Employment Judge **Reed**
Date 04 August 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.