



EMPLOYMENT TRIBUNALS

Claimant: Miss C Rhodes

Respondent: Carlisle Bathroom Centre Limited

Heard at: Manchester (remotely, by CVP) **On:** 17 January 2022

Before: Employment Judge Ross

REPRESENTATION:

Claimant: In person

Respondent: Mr G Warton, Director

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was a worker within the meaning of section 230(3) Employment Rights Act 1996 “ ERA 1996” from 22 January 2020 until 12 February 2021. The claimant was not an employee as in the meaning of section 230(1) ERA 1996.
2. The claimant is therefore entitled to holiday pay during the period she worked for the respondent. The respondent will make a payment in lieu of four weeks accrued but untaken holidays in the sum of £1,600 to the claimant within 14 days of the date of this Judgment.

Employment Judge Ross

Date: 17 January 2022

JUDGMENT SENT TO THE PARTIES ON
24 January 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2402762/2021**

Name of case: **Miss C Rhodes** v **Carlisle Bathroom Centre Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 24 January 2022

"the calculation day" is: 25 January 2022

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office