



EMPLOYMENT TRIBUNALS

Claimant: Mr R Knights

Respondent: Ian Herring

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 1 December 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing on 5 May 2022.
3. The Respondent may only participate in the remedy hearing to the extent allowed by the Employment Judge.

Employment Judge M Butler

Date: 17 March 2022