



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Saji Karunakaran  
**Respondent:** RGB HiFi & Video Limited  
**Heard at:** East London Hearing Centre (by Cloud Video Platform)  
**On:** 18<sup>th</sup> October 2022  
**Before:** Employment Judge Travers

## Representation

**Claimant:** In person  
**Respondent:** Jennifer Platt, solicitor (SAS Daniels LLP)

*This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.*

## JUDGMENT

1. All claims are dismissed.

**Employment Judge Travers**  
**Date: 15 November 2022**