Case No: 3303692/2020



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss P Lawrence-Jennings

Respondent: Guildford City Swimming Club

Heard at: Reading Employment Tribunal (via CVP)

On: 14<sup>th</sup> to 16<sup>th</sup> September 2022

Before: Employment Judge Eeley

Mrs A Crosby Mr D Palmer

Representation

Claimant: In person (assisted by her mother Mrs M Lawrence-Jennings)

Respondent: Ms R Fricker, counsel

# **JUDGMENT**

- 1. The claimant's claims of direct disability discrimination contrary to section 13 of the Equality Act 2010 fail and are dismissed.
- 2. The claimant's claims of section 15 discrimination because of something arising in consequence of disability fail and are dismissed.

**Employment Judge Eeley** 

Date: 16 September 2022

JUDGMENT SENT TO THE PARTIES ON

29 September 2022

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#### FOR THE TRIBUNAL OFFICE

#### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.