



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4103701/2022**

**Held via telephone conference call on 20 October 2022**

**Employment Judge D O'Dempsey**

**Mr D Ross**

**Claimant  
In Person**

**Professional Canine & Security Limited**

**Respondent  
Represented by:  
Mr T Muirhead -  
Solicitor**

**JUDGMENT OF THE EMPLOMENT TRIBUNAL**

BY CONSENT the claimant's claim for a **declaration** that there was an unlawful deduction from the claimant's wages in the sum of £1366.70 is granted. That sum having been paid prior to hearing, the tribunal does not, as a result of section 25(3) Employment Rights Act 1996, order it to be paid to the claimant. The claimant's claim under section 25(2) is adjourned with directions.

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge:	D O'Dempsey
Date of Judgement:	5 December 2022
Entered in register:	5 December 2022
and copied to parties	