



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Downes

**Respondent:** Pro Repair Telford Ltd

### JUDGMENT

#### Employment Tribunals Rules of Procedure 2013 – Rule 21

In default of the Respondent presenting a Response within the relevant time limit and having regard to Rule 21, Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgement of the Tribunal is that:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£1961.72**, less such deductions for income tax and national insurance contributions as the Respondent is required to make by law.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£4568.00**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£2007.45**.
4. The total sum payable by the respondent to the claimant is **£8537.17**
5. The hearing listed on 30 October 2023 for 3 days is cancelled.

It is for the claimant to account for any tax and employee national insurance on the sums above or to make any pension contributions to a pension provider.

Employment Judge Dean

Date: 17 February 2023