



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Bryan Slade

**Respondent:** Royal Life Saving Society Limited

**Heard at:** Bristol (by video)

**On:** 1 February 2023

**Before:** Employment Judge C H O'Rourke

**Appearances:**

For the Claimant: in person

For the Respondent: Mr C Baylis - Counsel

## JUDGMENT

The Claimant was not an employee of the Respondent and accordingly the Tribunal does not have jurisdiction, subject to s.111(1) Employment Rights Act 1996, to hear his complaint of unfair dismissal.

Employment Judge O'Rourke

Date: 1 February 2023

Judgment sent to the Parties: 17 February 2023

For the Tribunal Office:

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.