



EMPLOYMENT TRIBUNALS

Claimant: Mr R Crow

Respondent: Shire Oak Energy Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 27 October 2022. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant **£36,319.49**.
3. The Respondent has breached the Claimant's contract in respect of the non-payment of pension contributions and the Claimant is owed the further sum of **£2,400.00**.
4. The hearing listed on **28 July 2023 at 12:00:00 pm** is cancelled.

Employment Judge Livesey
Date: 16 January 2023

Judgment sent to the Parties: 26 January 2023

FOR THE TRIBUNAL OFFICE