



EMPLOYMENT TRIBUNALS

Claimant: Mr C Bandeira

Respondent: Construgomes, Engenharia S.A.

Heard at: Bristol (by video link) **On:** 3rd May 2023

Before: Employment Judge A Frazer

Representation

Claimant: represented by Mrs Bandeira (Claimant's wife)

Respondent: not in attendance

JUDGMENT

The Claimant's claim for unlawful deductions from wages is dismissed because it was presented outside of the three months' time limit in s.23(2) Employment Rights Act 1996 and it was found reasonably practicable for the Claimant to have presented it within the time limit.

Employment Judge A Frazer
Date: 3 May 2023

Judgment sent to the Parties: 15 May 2023

FOR THE TRIBUNAL OFFICE