



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss E Muino

**Respondent:** 1. La Coruna Ltd (in voluntary liquidation)  
2. Secretary of State for Business and Trade

**Heard at:** Leeds Employment Tribunal (via CVP)

**On:** 20 July 2023

**Before:** Employment Judge Armstrong

## Representation

Claimant: In person  
First Respondent: No attendance  
Second Respondent: Mr P Soni (representative)

# JUDGMENT

1. The claimant was an employee of the first respondent at the time that it became insolvent.
2. A week's pay for the purposes of the Employment Rights Act 1996 (ERA 1996) is £346.15.
3. The first respondent's annual leave year ran from 1<sup>st</sup> June.
4. The claimant's claim for payments from the second respondent under section 182 of the ERA 1996 is well founded.
5. The claimant is entitled to a redundancy payment and for the purposes of s.170(1)(a) ERA 1996 the Tribunal declares that the first respondent is liable to make a redundancy payment to the claimant.
6. The parties shall notify the Tribunal by **14 September 2023** if a further hearing is required in order for the Tribunal to determine any question as to the amount of the sum payable in accordance with s.168 ERA 1996 (in respect of redundancy payment) or s.182 ERA 1996 (in respect of other

payments owed).

Employment Judge **Armstrong**

Date 20 July 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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