



# EMPLOYMENT TRIBUNALS

Claimant: Mr J Swinerd

Respondent: Liberty Trading GB Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 26 October 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The Tribunal declares the respondent made unauthorised deductions from the claimant's wages and is ordered to pay, in relation to 8 days unpaid wages from June 2022, in the gross sum of **£744.00**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant of **£2,790.00**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£4,185.00**.
4. The Hearing listed for 25 January 2023 is cancelled

Employment Judge Maidment

Date: 16 January 2023