



EMPLOYMENT TRIBUNALS

Claimant

Mr J Venus

Respondent

SAS Rope and Rail Ltd

Heard at: Leeds by CVP

On: 22 March 2023

Before: Employment Judge Davies

Appearances

For the Claimant:

In person

For the Respondent:

Mr B Hendley (consultant)

JUDGMENT

1. By consent, the Claimant's complaint of unauthorised deduction from wages in respect of sums deducted for damage to a company vehicle and for losses caused by the Claimant's actions is well-founded and succeeds.
2. The Claimant's complaint of unauthorised deduction from wages in respect of pay in lieu of four days' holiday that was accrued but not taken when his employment ended is well-founded and succeeds.
3. The Respondent shall pay the Claimant the net sum of **£3002.95**. The Respondent is responsible for the payment of tax, National Insurance, pension contributions and student loan repayments (most of which are detailed in the payslip dated 31 March 2023).

**Employment Judge Davies
22 March 2023**

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.