



Case Numbers: 2201948/2023  
2201747/2023

# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr A Campana

1 Stop Wash Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 11 August 2023

BEFORE: Employment Judge A M Snelson

On hearing the Claimant in person and the Respondent having presented no response and played no part in the proceedings, the Tribunal determines that:

- (1) The Claimant's complaint of unauthorised deductions from wages is well-founded and the Respondent is ordered to pay to him in respect thereof the sum of £900.
- (2) The Claimant's claim under the Working Time Regulations 1998 for compensation for annual leave entitlement outstanding on the termination of his employment is well-founded and the Respondent is ordered to pay to him in respect thereof the sum of £503.

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EMPLOYMENT JUDGE- Snelson  
11/08/2023

**NOTE:** It appears to the Tribunal (but if in doubt the Respondent should take independent advice) that income tax and national insurance contributions are payable in respect of the claims addressed under paragraphs (1) and (2) of the Judgment above. If so, it is for the Respondent to calculate the sums owing and account therefor to HMRC. Such sums will represent the difference between the awards made under paragraphs (1) and (2), which are expressed in 'net' figures, and the notional 'gross' figures from which the 'net' figures are derived. For the avoidance of doubt, the Respondent must pay the sums specified under paragraphs (1) and (2) to the Claimant in full, without making any deduction from them.

Judgment entered in Register and copies sent to parties on: 11/08/2023

..... for Office of the Tribunals