



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Isaac Adewusi

**Respondent:** Sandstone Care (Much Hoole) Limited

**Heard at:** Liverpool via CVP and Telephone      **On:** 23 January 2023

**Before:** Employment Judge D Wright (Sitting Alone)

## **Representation**

Claimant: In person

Respondent: Miss J Whiteley, Solicitor Advocate

# JUDGMENT FOLLOWING PRELIMINARY HEARING

1. The Respondent's name be amended to Sandstone Care (Much Hoole) Limited.
2. The Claimant's claim for constructive dismissal brought under case number 2409310/2022 is out of time and is struck out.
3. The Claimant's claim for Intimidation and Victimisation is struck out as a stand alone claim, although the facts relied upon may be used to support the claim for discrimination where appropriate.
4. The Respondent's other applications for strike out are refused.
5. The Respondent's application for a deposit order for the Claimant's claim for discrimination in relation to the alleged failure to provide an end of probation meeting is allowed.
6. The Respondent's other applications for deposit orders are refused.

Employment Judge **D Wright**

Date: 23/01/2023

**Case Nos: 2404611/2022  
2409310/2022**

JUDGMENT SENT TO THE PARTIES ON

25 January 2023

FOR THE TRIBUNAL OFFICE

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