



EMPLOYMENT TRIBUNALS

Claimant: Mr G Frampton

Respondent: Fresh Freight Limited

HELD at Newcastle CFCTC

ON: 21 February 2023

BEFORE: Employment Judge Johnson

Members: Ms L Jackson
Mr P Chapman

REPRESENTATION:

Claimant: In person

Respondent: Mr A Murphy (consultant)

JUDGMENT

1. The following claims are dismissed upon withdrawal by the claimant:-
 - (i) Unfair constructive dismissal.
 - (ii) Failure to make a redundancy payment.
 - (iii) Breach of contract (failure to pay notice pay).
 - (iv) Unlawful deduction from wages.
 - (v) Unlawful deduction from wages (failure to pay accrued holiday pay).
 - (vi) Unlawful direct disability discrimination contrary to section 13 of the Equality Act 2010.
 - (vii) Unlawful disability discrimination (unfavourable treatment because of something arising in consequence of disability) contrary to section 15 of the Equality Act 2010
 - (viii) Unlawful disability discrimination (failure to make reasonable adjustments) contrary to sections 20-21 of the Equality Act 2010.

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

G Johnson

Employment Judge Johnson

Date: 22 February 2023