



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Sasheva

**Respondents:** (1) All Techmart UK Limited  
(2) Mr A Uddin

**Heard at:** East London Hearing Centre (by telephone)

**On:** 9 December 2021

**Before:** Employment Judge Moor

## Representation

Claimant: Mr Abel, solicitor  
Respondents: did not attend

# JUDGMENT

Under Rule 21 of the Employment Tribunal Rules 2013, no Response having been received by either Respondent, I have determined that on the information in the Grounds of Complaint I can properly determine the following claims.

It is the judgment of the Tribunal that:

1. the First and Second Respondent harassed the Claimant contrary to section 40(1)(a) of the Equality Act 2010 by unwanted conduct relating to sex (contrary to section 26(1) of the Act) and by unwanted conduct of a sexual nature (contrary to section 26(2) of the Act; and
2. the First and Second Respondent directly discriminated against the Claimant because of her sex contrary to section 39(2)(c) of the Equality Act 2010 by constructively dismissing her; and
3. the First Respondent is in breach of contract by failing to give one week's notice of termination.

**Employment Judge Moor**  
**Date: 13 December 2021**