



EMPLOYMENT TRIBUNALS

Claimant: Mr A Durbridge
Respondent: Apple (UK) Limited
Heard at: Watford Employment Tribunal (in public; in person)
On: 20 April 2023
Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: In Person
For the respondent: Ms T Barsam, counsel

JUDGMENT

1. From prior to July 2020, the Claimant had a disability (within the meaning of section 6 the Equality Act 2010). Written reasons have been requested and will be supplied.
2. On 18 June 2021, the Claimant received an email from the Respondent (sent by Darcy Wallace) which asked if he had considered moving (back) from being an employee to being a contractor. This email is not without prejudice. There is a concession by the Respondent to that effect.
3. The decision in relation to the other issue which was addressed during the hearing is reserved, and will be sent to the parties in writing.

Employment Judge Quill

Date: 23 April 2023

JUDGMENT SENT TO THE PARTIES ON

27.4.2023

GDJ
FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.