



EMPLOYMENT TRIBUNALS

Claimant

Mr S Akinjirin

Respondent

**Bread Ltd trading as The Bread
Factory**

Heard at: Watford Employment Tribunal

On: 5 April 2023

Before: Employment Judge French

Appearances:

For the Claimant: In person

For the Respondent: Miss A Stroud, Counsel

JUDGMENT

1. The claimant's claim of race discrimination is struck out for lack of jurisdiction. It was presented out of time and it is not just and equitable to extend time pursuant to s123(1)(b) of the Equality Act 2010.
2. The claimant's claim for unfair dismissal is struck out for lack of jurisdiction. The claimant lacks sufficient qualifying service to bring a claim of unfair dismissal pursuant to s108(1) Employment Rights Act 1999 and no automatically unfair reason is asserted.
3. The claimant's claim for whistleblowing is dismissed upon withdrawal.

Employment Judge French

5 April 2023

Case number: 3311557/2022

Sent to the parties on:

8 April 2023

.....

For the Tribunal:

T Cadman

.....

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.