



**\_EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4101850/2023**

**Held in Glasgow on 18, 19, 20 and 21 September and 08 December 2023**

**Employment Judge B Beyzade  
Tribunal Member Mr I Ashraf  
Tribunal Member Ms M McAllister**

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**Mr S Sweeney**

**Claimant  
Represented by:  
Mr R Clark -  
Solicitor**

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**Ministry of Defence**

**Respondent  
Represented by:  
Ms F Meek -  
Solicitor  
(18 September 2023)  
& Dr A Gibson -  
Solicitor Advocate  
(19, 20 & 21 September  
and 08 December 2023)**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The unanimous judgment of the Tribunal is that the claimant's complaint that he has been subjected to detriments contrary to section 146(1) Trade Union and Labour Relations (Consolidation) Act 1992 is not-well founded and is dismissed.

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**REASONS**

Oral reasons were given for this Judgment during the hearing held at the Glasgow Tribunal Centre.

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**Note to parties:**

1. Pursuant to Rule 62(3) of Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 where reasons have been given orally, written reasons will not be provided unless they are asked

for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision. If no such request is received, the Tribunal shall provide written reasons only if requested to do so by the Employment Appeal Tribunal or a court.

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*I confirm that this is the Tribunal's Judgment in the case of 4101850/2023 Mr S. Sweeney v Ministry of Defence and that I have signed the Judgment by electronic signature.*

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<b>Employment Judge:</b>	<b>B Beyzade</b>
<b>Date of Judgment:</b>	<b>11 December 2023</b>
<b>Entered in register:</b>	<b>13 December 2023</b>

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**and copied to parties**