



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101894/2023

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Held via Cloud Video Platform (CVP) in Glasgow on 4 December 2023

Employment Judge F Eccles

10 Mrs J Sinet

Claimant
In Person

Indemnis Limited

Respondent
Not present and
Not represented

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that;

- 20 (1) The respondent shall pay to the claimant a redundancy payment of **£2,589.12**
(£431.52 x 6 weeks).
- (2) The respondent shall pay to the claimant notice pay of **£1,726.08** (£431.52 x
4 weeks).
- (3) The respondent shall pay to the claimant outstanding holiday pay of **£457.39**
(£86.30 x 5.3 days).
- 25 (4) The respondent shall pay to the claimant outstanding wages of **£517.82**
(£86.30 x 6 days).

(5) The claimant was unfairly dismissed by the respondent and the respondent shall pay to the claimant (i) **£517.82** for loss of wages and (ii) **£500** for loss of statutory rights.

5 **Employment Judge: F Eccles**
 Date of Judgment: 4 December 2023
 Entered in register: 13 December 2023
 and copied to parties