



## EMPLOYMENT TRIBUNALS (SCOTLAND)

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**Case No: 4106960/2017**

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**Final Hearing Held on 16 May 2023**

**Employment Judge M Robison**

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**Mr R Daly (Deceased)**

**Claimant  
Represented by**

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**Mr R Lawson  
Solicitor**

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**McTear Contract Limited**

**Respondent  
Represented by  
Mr E McFarlane  
Consultant**

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### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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The judgment of the Employment Tribunal, issued of consent in terms of rule 64 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013, is that:

1. The claimant was unfairly dismissed.
2. The claimant is entitled to a redundancy payment from the respondent in the sum of £2,934.
3. The claimant is entitled to notice pay.

4. A hearing will take place by CVP on Thursday 20 July 2023 to determine the following:

1. Remedy in regard to the finding of unfair dismissal and failure to pay notice pay;
- 5 2. Liability and remedy in regard to the claims of arrears of pay and holiday pay.

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**Employment Judge: M Robison**  
**Date of Judgment: 16 May 2023**  
**Entered in register: 18 May 2023**  
15 **and copied to parties**

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