



EMPLOYMENT TRIBUNALS

Claimant: Mr Aidan Bradbury

Respondent: Eurorad Limited

Heard at: Midlands West (by CVP)

On: 08 April 2024

Before: Employment Judge Britton

REPRESENTATION:

Claimant: Mrs S Bradbury (mother) **Respondent:**
Mrs T Phillips (HR Consultant)

PRELIMINARY HEARING IN PUBLIC

JUDGMENT

The Judgment of the Tribunal is as follows:-

The Claimant had two years continuous employment at the date that the Claim was presented and therefore the complaint of unfair dismissal will proceed.

REASONS

1. The Claimant commenced his employment with Tile Mountain Limited on 28 May 2019. The Claimant's employment with Tile Mountain Limited ended by mutual agreement on 31 October 2021 and he was employed by the Respondent on the following day, 01 November 2021.
2. The Respondent and Tile Mountain Limited are associated employers as defined within Section 231 of The Employment Rights Act 1996. As a consequence, Section 218 (6) preserved the Claimant's continuity of employment when he was transferred between associated employers.

Employment Judge S M Britton
09 April 2024

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