



# EMPLOYMENT TRIBUNALS

**Claimant:** A.B.

**Respondent:** X.Y.

**Heard at:** Bristol ET **On:** 8 April 2024

**Before:** **Employment Judge:** G. King  
**Members:** S. Maidment  
H. Launder

## Representation

**Claimant:** In person  
**Respondent:** Did not attend

## ORDER

1. Pursuant to rules 50(1) and (3)(b) of the Employment Tribunal Rules of Procedure 2013, and articles 8 and 10 of the European Convention on Human Rights, and section 1 of the Sexual Offences (Amendment) Act 1992 and section 11 of the Employment Tribunals Act 1996, it is ordered that there be emitted or deleted from any document entered on the register or which otherwise forms part of the public record any identifying matter which is likely to lead to members of the public to identify the parties involved in these proceedings.

## JUDGMENT

1. The Claimant's claim of discrimination on the grounds of sex pursuant to s.26 of the Equality Act 2010 is well founded and succeeds.
2. The Respondent is ordered to pay the Claimant the sum of £20,000.00 (twenty thousand pounds). Interest is awarded at the rate of 8% between 18 April 2022 and 8 April 2024, in the sum of £3,163.75 (three thousand, one hundred and sixty three pounds, seventy five pence). The total sum is therefore £23,163.75 (twenty three thousand, one hundred and sixty three pounds, seventy five pence).
3. Pursuant to rule 75 of the Employment Tribunal Rules of Procedure 2013, the Tribunal makes a Preparation Time Order in favour of the Claimant.

The Respondent (“the paying party”) make a payment to the Claimant (“the receiving party”) in respect of the receiving party’s preparation time while not legally represented in the sum of £2,277.33 (two thousand, two hundred and seventy seven pounds, thirty three pence).

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Employment Judge G. King  
Date: 8 April 2024

Judgment sent to the parties on 19 April 2024

For the Tribunal Office

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>