



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and Respondent

Mr T. Dunstan

Greenergy Flexigrid Limited

Held at: Exeter

On: 16-18 September 2024

Before: Employment Judge Smail

Mr R. Virdee

Mr I. Ley

Appearances

Claimant: In Person assisted by Mr P. White (Uncle)

Respondent: Mr T. Kibling (Counsel)

JUDGMENT

1. The Claimant did make a protected disclosure, as is now admitted by the Respondent.
2. The Claimant's claims of automatic constructive unfair dismissal, detriments on the ground of protected disclosure and wrongful dismissal (failure to pay notice) fail, however, and are dismissed.
3. The remaining claims have been resolved between the parties and are therefore dismissed.

Full oral reasons were given at the Hearing. If any party requires written reasons, they must apply to the Bristol Employment Tribunal by email within 14 days.

Employment Judge Smail

Date: 18 September 2024

South West Region

Judgment sent to the parties on

10 October 2024

Jade Lobb