



EMPLOYMENT TRIBUNALS

Claimant: Mr J Muff
Respondent: Europcar Group UK Ltd
Heard at: Cardiff
Before: Employment Judge C Sharp
(sitting alone)

Representation:
Claimant: In person
Respondent: Ms A Pawlett (Solicitor)

JUDGMENT

The claim of unfair dismissal is struck out and dismissed on the grounds that the Tribunal does not have jurisdiction to hear the constructive unfair dismissal claim as the Claimant has less than two years' service.

Employment Judge Sharp
Dated: 25 June 2024

ORDER SENT TO THE PARTIES ON 26 June 2024

FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>