



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

WAYNE REYNEKE

V THE COUNCIL OF THE CITY AND
COUNTY OF SWANSEA

HELD AT SWANSEA ON: 19, 20 & 21 AUGUST 2024

BEFORE: EMPLOYMENT JUDGE S POVEY
MS D HEBB
MR M LEWIS

REPRESENTATION:

FOR THE CLAIMANT:

IN PERSON (SUPPORTED BY MRS
REYNEKE)

FOR THE RESPONDENT:

MR LEWIS-BALE (COUNSEL)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of discrimination arising from disability is not made out and is dismissed.
2. The complaint of breach of the duty to make reasonable adjustments is not made out and is dismissed
3. The complaint of unauthorised deductions from wages is not made out and is dismissed

EMPLOYMENT JUDGE S POVEY
Dated: 27 August 2024

Order posted to the parties on 30 August 2024

For Secretary of the Tribunals Mr N Roche

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.