



EMPLOYMENT TRIBUNALS

Claimant: Mr P Eastman
Respondent: Tute Education Ltd
Heard at: Cardiff Employment Tribunal; By video
On: 28 February 2024
Before: Employment Judge R Harfield

Representation

Claimant: Mr Eastman represented himself
Respondent: Ms Veimou (Litigation Consultant)

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The complaint of breach of contract is well-founded. The Respondent was in breach of contract in not paying the Claimant the incentive payments of £500 and £3500.
2. The Claimant is awarded the gross sum of £4000.

Employment Judge R Harfield

28 February 2024

JUDGMENT SENT TO THE PARTIES ON 29 February 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>