



EMPLOYMENT TRIBUNALS

Claimants: (1) Mrs Arooj Qureshi (2) Mrs Saba Qureshi

Respondent: Syndicate Alpha Ltd

Heard at: London South (by video)

On: 19 September 2024

Before: Employment Judge Evans (sitting alone)

Representation

Claimant: Mr Quereshi, husband of first claimant

Respondent: Did not attend and was not represented.

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages of the first claimant (Mrs A Qureshi) is well-founded. The respondent made unauthorised deductions from the wages of the first claimant in the period November to December 2023.
2. The respondent shall pay the first claimant **£408**, which is the gross sum deducted. The first claimant is responsible for the payment of any tax or National Insurance.
3. The second claimant (Mrs S Qureshi) has today withdrawn her claim because the respondent has paid the amount due to her since she began her claim. Her claim is dismissed following its withdrawal.

Employment Judge Evans
Date: **19 September 2024**

JUDGMENT SENT TO THE PARTIES ON
23 September 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>