



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G DUNNING

**Respondent:** Grange Motors (Brentwood) Limited

## JUDGMENT

The response is struck out in part, namely

- 1. The claimant's claim for Unfair Dismissal as he has less than two year's service.**
- 2. The claimant's claim for Automatic Unfair Dismissal on the grounds that he was dismissed for a protected characteristic.**
- 3. The claimant's claim he suffered direct sex discrimination.**
- 4. The claimant's claim he suffered discrimination on the basis of his sexual orientation.**

## REASONS

1. The parties attended a Preliminary Hearing on 30 June 2023 where they made submissions on each of the strike out and deposit order applications. The details of these applications are set out in the case management order of 30 June 2023 along with a background of the case.

2. The claimant's claim continues on the basis of wrongful dismissal and direct race discrimination.

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Employment Judge **Hena**  
30 June 2023