



EMPLOYMENT TRIBUNALS

Claimant: Mr M Rau

Respondent: Brixton Jamm/ Jamm South Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant did not have the qualifying two years' service under section 108 of the Employment Rights Act 1996 or any exceptional circumstances that provide for an exemption to the qualifying service period.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **Unfair Dismissal** is therefore struck out.
3. The claimant's other complaints are not affected by this judgment.

Judge M Aspinall (sitting as an Employment Judge)
Date: 25 March 2024