



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Sohail

Respondent: Smart Kids Children's Care Limited

Heard at: Manchester **On:** 15 January 2024

Before: Employment Judge Leach (sitting alone)

Representatives

For the claimant: Did not attend

For the respondent: Ms Acheampong – Litigation Consultant

JUDGMENT – PRELIMINARY HEARING

The complaints of direct discrimination (protected characteristics race, sex, age, marital status) are all struck out under Rule 37(1)(a) of the Employment Tribunal Rules of Procedure 2013 on the grounds that they have no reasonable prospects of success.

The complaint of unlawful deductions from wages is struck out under Rule 37(1)(a) of the Employment Tribunal Rules of Procedure 2013 on the grounds that it has no reasonable prospects of success.

As these are all complaints in this claim, the claim is dismissed.

Case No: 2406101/22
Employment Judge **Leach**
Date 15 January 2024

JUDGMENT SENT TO THE PARTIES ON
28 January 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.