



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Riding

**Respondent:** R&J Builders Hardware Limited

**Heard at:** Manchester

**On:** 18 March 2024

**Before:** Employment Judge Buzzard

## REPRESENTATION:

**Claimant:** No Appearance

**Respondent:** Mrs K Rees (Legal Executive)

## JUDGMENT

1. The claimant failed to attend the hearing without explanation. Attempts to contact the claimant by phone and email failed. The hearing was delayed to allow the claimant time to respond to messages left. No response was received. The claimant's claim is dismissed pursuant to rule 47 of the Employment Tribunals Rules of Procedure 2013.
2. The respondent, solely on the basis that the claimant's claim is dismissed, consented to the dismissal of the counterclaim presented against the claimant. Accordingly, on that basis the respondent's counterclaim is dismissed.

**Employment Judge Buzzard  
18 March 2024**

Judgment sent to the parties on:  
27 March 2024  
For the Tribunal:

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>