



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Buxton

**Respondent:** The Chief Constable of Northumbria Police

**Heard at:** Newcastle CFCTC      **On:** 31 January 2024

**Before:** Employment Judge Arullendran

***Representation:***

**Claimant:** In person

**Respondent:** Mr James McHugh (counsel)

## JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The claim of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The claim of unfair dismissal is therefore dismissed.
2. The claimant's application for an order under Rule 50 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 is refused.

**Employment Judge Arullendran**

Date: 31 January 2024

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>