



EMPLOYMENT TRIBUNALS

Claimant: Mrs H Dawson
Respondent: TP Global Operations Limited
Heard at: East London Hearing Centre
On: 1, 2, 3 & 4 October 2024
Before: Employment Judge John Crosfill
Members: Mrs M Legg
Ms M Stewart

Representation

Claimant: By her husband Mr C Dawson
Respondent: Mr A Watson of Counsel instructed by Mills and Reeve Solicitors

JUDGMENT

1. The Claimant's claim of unfair dismissal brought under Section 94 of the Employment Rights Act 1996 is well founded.
2. The Claimant's claims brought under Sections 18 and 39 of the Equality Act 2010 do not succeed and are dismissed.
3. The remaining issues of remedy in the unfair dismissal case will be dealt with at a further hearing.

Employment Judge Crosfill
Dated: 8 October 2024