



EMPLOYMENT TRIBUNALS

Claimant: Mr A Wurie

Respondent: Flambard Williams Ltd

FINAL HEARING

Heard at: East London Hearing Centre (remotely by CVP)

On: 5 January 2024

Before: Employment Judge S Shore

Appearances

For the claimant: In Person

For the respondent: Mr C Whetstone, Director

JUDGMENT

1. The correct name of the respondent is Flambard Williams Ltd. The Tribunal's records will be amended accordingly.
2. The claimant's claim for unauthorised deduction of wages in respect of the failure to pay the claimant commission is well-founded and succeeds. The respondent shall pay the claimant £500.00 (subject to deduction of income tax and National Insurance).
3. When the proceedings were begun the respondent was in breach of its duty to the claimant under section 1(1) or 4(1) of the Employment Rights Act 1996 (duty to give a written statement of initial employment particulars). The respondent shall pay the claimant two weeks' pay - £923.08 (payable gross).

Employment Judge Shore

Dated: 5 January 2024