



EMPLOYMENT TRIBUNALS

Claimant
Ms L Belle

Respondent
v Bedfordshire Hospital NHS Foundation Trust

PRELIMINARY HEARING IN PUBLIC

Heard at: Reading Employment Tribunal (by C.V.P.)

On: 28 February 2024
Before: Employment Judge George

Appearances:
For the Claimant: In person
For the Respondents: Mr T Kirk, counsel

JUDGMENT

1. The claimant was disabled within the meaning of s.6 Equality Act 2010 from 28 December 2022 by reason of depression and anxiety.
2. The claimant's complaint of direct race discrimination was not presented within the time limit specified in s.123 Equality Act 2010 It is not just and equitable to extend the time limit. The complaint of direct race discrimination is therefore dismissed.
3. The claimant's other complaints will proceed to a hearing.

Employment Judge George

6 March 2024

Sent to the parties on:

13/3/2024

For the Tribunal:

N Gotecha

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>