



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105393/2023

Held by CVP in Glasgow on 7 October 2024

5

**Employment Judge D Hoey
Members: P O'Hagan and J McCaig**

Ms L Vickers

**Claimant
Represented by:
Herself**

10

Whitbread Group PLC

**Respondent
Represented by:
Ms M Dalziel -
Solicitor**

15

UNANIMOUS JUDGMENT OF THE EMPLOYMENT TRIBUNAL

20

The respondent's application for expenses pursuant to rule 75 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is refused, the claimant having acted unreasonably in proceeding with each of her complaints, and some expenses having been incurred as a result, but it is not fair or just to make any financial award on the facts of this case.

25

D Hoey

Employment Judge

30

7 October 2024

Date

Date sent to parties

08 October 2024

35

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision