



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Bismillah

**Respondent:** Department of Work and Pensions

**Heard by CVP**      **On:** 4 March 2024

**Before:**            Employment Judge Rostant

## **Appearances**

For the claimant: In person

For the respondent: Mr S Crawford of counsel

## **JUDGEMENT**

1. The claims of race and religion discrimination are brought out of time and I do not extend time to permit them to proceed.
2. The claims of disability discrimination are brought out of time but it is just and equitable to extend to to permit them to proceed and I do so.

EJ Rostant  
4 March 2024