



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON CENTRAL

BEFORE: EMPLOYMENT JUDGE F SPENCER

BETWEEN: Mr S Lindblom CLAIMANT

AND

Richard Anderson Limited RESPONDENT

ON: 13 September 2024

Appearances

For the Claimant: Mr A Griffiths, counsel

For the Respondent: Ms S Richards, litigation consultant

JUDGMENT

The Judgment of the Tribunal is that:

1. The complaint in respect of holiday pay succeeds. The Respondent failed to pay the Claimant in accordance with regulation 14(2) of the Working Time Regulations 1998 and the Respondent is ordered to pay the Claimant **£1,431.18** representing 9 days pay;
2. When the proceedings were begun the Respondent was in breach of its duty to provide the Claimant with a written statement of employment particulars. It is just and equitable to make an award of an amount equal to four weeks' gross pay. In accordance with section 38 Employment Act 2002 the Respondent shall therefore pay the Claimant **£2,572**.
3. The total to be paid by the Respondent to the Claimant is £4,003.18

Employment Judge Spencer
16th September 2024

JUDGMENT SENT TO THE PARTIES ON

24 September 2024

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision